



Role Profile

Job Title

Teacher of the Deaf

Salary range

Spinal point range 47 - 57

Contract

Permanent

Main location

Portland College

Hours and basis

37.5hrs, 52 weeks per year

Reports to

Date of issue

November 2024

Why Portland Charity needs this role

Portland Charity provides education, care and work opportunities to people with learning disabilities based on a campus close to Mansfield with a number of campus sites in Nottinghamshire.

We are seeking a dedicated and experienced Specialist Teacher for Deaf Students to join our team. The ideal candidate will be a qualified Teacher of the Deaf with a strong commitment to supporting the diverse needs of our students. This role requires expertise in working with students who use sign language, are verbal or are non-verbal.

What you will be doing

- Supporting deaf learners and young people with hearing loss and their families in homes, mainstream, and specialist settings across the age range 16-25.
- Lead on assessments for deaf and hard of hearing learners
- Support the educational development and inclusion of the learners referred to the team.
- Monitoring, delivering interventions and advise on an allocated caseload, relevant experience and understanding with the statutory assessment and EHCP's would be advantageous.
- Develop and deliver tailored lessons to deaf learners, ensuring they can access the full curriculum.
- Use a range of communication methods, including British Sign Language (BSL), spoken English, and other assistive technologies.
- Foster a positive and inclusive classroom environment that encourages participation and engagement.
- Monitor and assess learner progress, providing regular feedback and individualised support.
- Collaborate with delivery teachers, support staff, and parents to create comprehensive educational plans.
- Provide training and support to staff on best practices for working with deaf students.
- Stay current with the latest developments in deaf education and inclusive teaching strategies.

Key results we want to see from this role

- Excellent communication and interpersonal skills.
- Patience, empathy and a positive attitude towards working with students of varied cognitive abilities.
- Ability to work collaboratively as part of a multidisciplinary team.

Dimensions of the role



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- Responsibility for the work others delivery staff and specialist Learning Support Assistants required to provide training to employees e.g. Provides induction training to new employees.
- Provide technical advice, guidance or instruction to team leaders, supervisors and coordinators
- Provide technical advice to the Senior Management Team regarding environmental factors for all areas accessed by specific learners.
- Accountable for the storage and maintenance of equipment

Key work relationships

- Assistant Principal Further Education
- Speech and Language Therapy Team
- Assistive Technology Team
- Education Team Leaders
- Learning Support Assistant Team Leaders
- Operations & Examination Manager

Working Environment

- Shared office with circa 4 colleagues
- Learning environments on campus, hubs and in the community

Other information

Portland College is committed to safeguarding and promoting the welfare of its learners, customers, volunteers and staff. We expect all our staff to be aware of their responsibilities to protect learners, citizens, customers, volunteers and staff from abuse or harm, to promote British Values and to prevent the radicalisation of learners, citizens, customers, volunteers and staff.

Successful applicants will be required to undertake a Disclosure and Barring Service (DBS) check relevant to the role and overseas check where applicable. Provide proof of their right to work in the UK and comply with health screening to assess their mental and physical fitness to carry out their duties.

Other Duties & Responsibilities

- Such other duties as the management may from time to time reasonably require

The above role profile does not form part of your terms and conditions, is not all encompassing and is subject to regular review.

I have read and accept the duties and responsibilities outlined in this role profile.

Signature of post holder

Date