



## Person Specification

Job Title

**Teacher of the Deaf**

### Qualifications



#### Essential

- Qualified Teacher Status (QTS) and recognised qualification as a Teacher of the Deaf.
- British Sign Language (BSL) at minimum of Level 3.

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#### Desirable

- British Sign Language (BSL) at Level 6.
- We may also consider an outstanding teacher, with experience in working with pupils with Special Educational Needs and Disabilities (SEND), who has recent classroom teaching experience and who is willing to commit to the 2-year mandatory qualification – Qualified Teacher of the Deaf (QTOD).

### Key skills

#### Essential

- Experience working with deaf students in an educational setting.
- Proficiency in British Sign Language (BSL) at minimum Level 3.
- Excellent communication and interpersonal skills.
- Patience, empathy and a positive attitude towards working with learners of varied cognitive abilities.
- Ability to work collaboratively as part of a multi-disciplinary team.

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#### Desirable

- Proficiency in British Sign Language (BSL) at Level 6.

### Experience

#### Essential

- Experience of managing a complex caseload
- Successful experience of managing delivering continuous quality improvement
- Able to work collaboratively at all levels within College and externally
- Experience of multi-agency working and have confidence in advising, supporting and making sound judgements on strategies to meet the needs of learners.
- Interpersonal and communication skills to ensure successful relationships are built and maintained with external agencies.
- The ability to use specialist technology associated with educational audiology for Deaf learners and work closely with the team around the learner to ensure equipment is used effectively and outcomes achieved.
- Experience of working in the Deaf Community.
- Transition in and out experience

### Knowledge

#### Essential

- Education Health Care Plans
- Study Programmes



## Person Specification

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- Knowledge around working with vulnerable young people

✓ **How we intend to assess your match with our person specification**

A Application Form

C Assessment Centre

I Interview