



Person Specification

Job Title

Positive Behaviour Support Team Leader

Qualifications



Essential

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| • Maths and English Functional Skills at Level 2 or GCSE Grade C. | A/I |
| • Positive Behaviour Support practitioner qualification or equivalent | |
| • Designated Safeguarding Lead training qualification | |

Desirable

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| • Hold a level 3 qualification in Education and Training | A/I |
| • Have a train the trainer qualification in Positive Behaviour Support | A/I |

Key skills

Essential

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| • Skills to manage safeguarding concerns in an education setting | A/I |
| • Creating training packages for staff | A/I |
| • Completing behaviour support plans and risk assessments | A/I |
| • Leading team meetings with support staff and external agencies | A/I |

Desirable

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| • Ability to complete MCA assessments | A/I |
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Experience

Essential

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| • Experience of being in a supervisory role | A/I |
| • Experience of delivering training to staff teams | A/I |
| • Experience of leading MDT meetings both internally and externally | A/I |
| • Experience in the writing of Positive Behaviour Support plans and reports | A/I |
| • Experience of working with a range of disabilities and complex needs | A/I |

Desirable

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| • Experience of working in a specialist educational environment | A/I |
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Knowledge

Essential

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| • An understanding of the PBS model | A/I |
| • Knowledge of neurodiversity | A/I |
| • Understanding of the importance of maintaining confidentiality | A/I |
| • Commitment to safeguarding, equality and diversity and health and safety | A/I |
| • Strong understanding of the Mental Capacity Act 2005 | A/I |
| • Knowledge of the Keeping Children Safe in Education 2024 and Adult Safeguarding policies | A/I |

Desirable

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| • Knowledge around Health and Safety legislation | A/I |
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Other personal requirements

Essential

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| • Reliable, motivated, patient, empathetic | I |
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Desirable

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| Flexibility to work the hours and days to meet the varying needs of the college | I |
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How we intend to assess your match with our person specification

A Application Form I Interview