



Person Specification

Job Title

FE Day Care Support Worker

Qualifications



Essential

1. Level 2 NVQ in Health and Social Care or equivalent or be willing to work towards this qualification.

A/I

Desirable

1. Medication and PEGs trained or be willing to work towards.

A/I

Key skills

Essential

1. Good standards of verbal and written communication.

A/I

2. Ability to prioritise and manage own time.

A/I

3. Good organisational skills (able to plan workload).

A/I

4. Ability to work collaboratively with a multi-disciplinary team.

A/I

5. Ability to maintain professional boundaries.

A/I

6. Ability to work in a challenging and pressured environment.

A/I

7. Ability to demonstrate empathy and react with sensitivity having regard to individuals' wishes.

A/I

8. A non-discriminatory approach.

Desirable

1. Willingness to learn new communication skills in order to engage learners.

A/I

2. Understanding of own abilities, limitations and when to seek support.

A/I

3. Basic IT Skills

A/I

Experience

Essential

1. Experience of working collaboratively within a team.

A/I

Desirable

1. Experience of working with people with challenging and complex needs and various disabilities.

A/I

2. Working in a Health & Social Care environment.

A/I

3. Working in an educational environment.

Knowledge

Essential

1. Knowledge of CQC requirements and care professional standards.

A/I

2. Safeguarding and Prevent.

A/I

Desirable

3. Knowledge and understanding of Ofsted requirements.

A/I

4. Knowledge of specialist equipment/technology to support and promote independence.

A/I

5. Understanding complex care needs of young adults.

Other personal requirements

1. Flexibility to work the hours and days to meet the varying needs of the college.

Desirable

Access to a vehicle

A



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✓ **How we intend to assess your match with our person specification**

A Application Form

C Assessment Centre

I Interview