

Job Title

Learning Support Assistant –Positive Behaviour Support

Qualifications		
Essential 1. NAPPI level 2 or equivalent or willing to work towards with an agreed timescale.		
2. Maths and English Functional Skills and ICT Skills at an appropriate level for the service or		
work towards within an agreed timescale Desirable		
3. NAPPI level 3		
Key skills		
Essential		
1. Use of English, maths and ICT skills to complete internal reporting requirements		
2. Empathy with people with learning disabilities and skills and attitude to empower and inspire		
them to meet their potential		
3. Ability to work under direction and collaboratively with a multi-disciplinary team, being		
flexible and supportive to promoting equality of opportunity, inclusive learning and to		
combating discrimination		
4. Ability to maintain professional boundaries including confidentiality and relationships		
Desirable		
5. Willingness to learn new communication skills in order to engage learners		
Experience		
Essential		
1. Proven experience of supporting learners using positive behaviour support strategies.		
Desirable		
1. Working with people who have learning difficulties and/or disabilities and complex and		
challenging needs		
2. Experience of working in a challenging and pressurised environment		
Knowledge		
Essential		
1. Commitment to continual professional development based on curriculum needs and role		
requirements		
Desirable		
2. Knowledge of current trends in education and training, especially with regard to the provision		
of SEN support and inclusive learning		
3. Knowledge and understanding of Ofsted requirements		
Other personal requirements		
Essential		
1. Flexibility to work the hours and days to meet the varying needs of the college		
2. Physical ability to keep yourself, learners and staff safe when presented with challenging		
behaviours		
3. Ability to support learners in a calm and professional manner when presented with challenging		
behaviours		
4. Able to deliver personal care		
Desirable		
5. Access to a vehicle with business insurance.		

Portland	Person Specification
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